



## **2019 FCCMA Winter Institute February 14 – 15, 2019 Tampa West Shore**

The FCCMA Winter Institute is designed to be an intense, interactive workshop for Florida's city and county managers and assistants. Attendance is limited to 90 FCCMA members and 10 Business Watch members. Signature membership or higher is the only way to attend this small group, intensive two day session.

This is 2019's most interactive event allowing you to engage one-on-one with city and county managers in a peer-to-peer setting.

This year's focus is on building high performance organizations, teaching attendees to understand key factors to improving performance, assessing their current status and how to initiate improvements.

Session discussion will include employee engagement in organizational performance, environments to increase employee engagement, understanding organizational beliefs, the role of leadership at all levels, and the framework necessary to be a leader.

### **Thursday, February 14, 2019 (8:00 am to 6:30 pm)**

Includes continental breakfast, lunch and a social reception with sessions running 9 am to 4 pm.

### **Friday, February 15, 2019 (7:30 am to noon)**

Includes breakfast and sessions running 9 am to noon.

### **Hotel Information**

The host hotel is the Holiday Inn Tampa West Shore, 700 Westshore Boulevard, Tampa, FL 33609. The rate is \$149 per night with complimentary parking. The cut-off date is 1/18/19 but could fill before then. Room block info will be shared once registration is complete.

### **Registration**

The registration cost is **\$1,500** which includes two breakfasts and Thursday's lunch.

**Enrollment is limited to 90 FCCMA members and 10 Business Watch members.**

**Registration is not final until payment is received.** No refunds will be given, but other company representatives may be substituted to fill the slot.

**Registration Credits can be applied.** To confirm your available registration credits or to pay, contact [dahlberg@businesswatchinc.com](mailto:dahlberg@businesswatchinc.com) or 813-884-3782 for an invoice. Payments accepted are check or all major credit cards.

**Registration deadline is Tuesday, January 22<sup>nd</sup>.**